Robert S. Bair is the president of the Pennsylvania State Building Trades, an organization comprised of 14 regional councils and more than 115 local unions from 15 International Building Trades Unions that represent over 130,000 working people across Pennsylvania. He was elected President in June 2022.

Rob is a 36-year member of the International Brotherhood of Electrical Workers (IBEW) and a lifelong Pennsylvanian. As a long-time advocate of trade unions, he knows the value of hard work and fights every day to ensure that Building Trades members are heard and represented from the halls of government to the hearts of their communities.



Prior to this role, Rob represented the members of IBEW Local 143 as business manager for 14 years and served on its executive board. He is the former secretary-treasurer of the Central Pennsylvania Building Trades; the former president of the Pennsylvania State Electrical Workers; and the former president of the Eastern Pennsylvania Business Managers Association of the IBEW.

Rob currently serves on the boards of the Pennsylvania Apprenticeship Council; the Pennsylvania Workforce Investment Board; the Pennsylvania Unemployment Compensation Advisory Board; and chairs the board of directors of the Pennsylvania Healthcare Cost Containment Council.