

Committees, Boards, Task Forces

Updated 2/22/23

Talent

Talent Council

Council

Focus: Talent Best Practices

Description: To combine expertise and share best practices with local and national experts to attract and diversify the region's talent pool.

Leadership: ACCD Talent Team, HR/Talent professionals, Member Companies

Talent Steering Committee

Steering Committee

Focus: Talent Strategy for the Region

Description: To determine the region's overall approach to workforce ecosystem building and policy, talent attraction and retention.

Leadership: Eric Boughner, Chairman/Global Head of Relationship Management & Business Development, BNY Mellon PA/BNY Mellon

Talent Coalition

Coalition

Focus: Branding the region and developing experiences for talent retention, connectivity and attraction

Description: Participants from all sectors across the region collaborate together to build a variety of experiences and events to foster meaningful connections among young professionals and talent new to the region.

Leadership: ACCD Talent Team, Member Companies

Energy

Energy Taskforce Sub-group: Hub Development and New Markets

Task Force Sub-group

Focus: Energy

Description: Position the region for transformative investments in CCUS & Hydrogen

Leadership: Hilary Mercer, Senior Vice President of Pennsylvania Chemicals, Shell Chemicals Appalachia

Energy Taskforce Sub-group: Low-carbon electricity

Task Force Sub-group

Focus: Energy

Description: Position the region for transformative investments in low-carbon electricity for all (production, distribution and use). Taskforce workstreams: Renewable power generation – nuclear, hydro, solar, wind; Grid modernization and resiliency; Transportation electrification – commercial, public, private; Building electrification - commercial, residential.

Leadership: Kevin Walker, President and Chief Executive Officer, Duquesne Light Company

Equity

Inclusive Economic Growth Committee

Committee

Focus: Equity and Inclusion

Description: To identify and provide recommendations on how to deepen or scale best and emergent practices in the region that advance inclusive growth from a demographic and geographic perspective.

Leadership: Rebecca Haywood, Managing Chief Counsel – AML, Sanctions, Anti-Corruption & Government & Regulatory Enforcement, The PNC Financial Service Group, Inc.

Community Development Committee

Committee

Focus: Equity and Inclusion

Description: To support communities through a place-based strategy aligned with ACCD cluster work, economic development efforts and capacity building.

Leadership: Bill Schenck, Vice Chairman, TriState Capital Bank

Competitiveness

Personnel & Compensation Committee

Committee

Focus: Compensation

Description: An advisory committee of the board who has authority on best practices, trends and regulations regarding executive compensation. In addition, the committee ensures a philosophy around compensation in keeping with the organizations' mission and values.

Leadership: David Holmberg, President and CEO, Highmark Health

Audit & Finance Committee

Committee

Focus: Finance

Description: Monitors financial transactions and oversees the preparation of budgets and financial statements while ensuring policies and adequate controls are followed.

Leadership: Leroy M. Ball Jr., President and CEO, Koppers inc.

PRA Steering Committee

Committee

Focus: Attraction and Retention

Description: To support the broader business and talent growth strategy of the region. The Steering Committee helps to drive strategy, collaboration, and implementation tactics to support the region's business attraction and retention strategy.

Leadership: Bill Demchak, Chairman, President and CEO, The PNC Financial Services Group, Inc.

Regional Growth & Competitiveness Committee

Committee

Focus: Attraction and Retention

Description: To inform business attraction and policy efforts aimed at achieving a strong regional economy and job growth. The committee provides strategic, timely, business/sector- specific insights into issues affecting competitiveness of key sectors in the Pittsburgh region's economy.

Leadership: Guhan Venkatu, Group Vice President, Federal Reserve Bank of Cleveland, Pittsburgh Branch