Response + Recovery
The Allegheny Conference COVID-19 Webinar Series

TODAY:
“Getting Ahead of Childcare Challenges as Your Workforce Returns”
Program

- Welcome
- Presentation
- Q&A Session
- Wrap-Up

Welcome:
Sara Gaal
Senior Director, Investor Relations, Allegheny Conference on Community Development

Presenters:
Caitlin McLaughlin
EVP - Director of Talent, The PNC Financial Services Group, Inc.

Cara Ciminillo
Executive Director, Trying Together

Christine Smith
Eligibility Supervisor, Early Learning Resource Center, Region 4

Stephanie Lewis
Director, Allegheny Partners for Out of School Time, United Way of Southwestern PA
Sara Gaal
Senior Director, Investor Relations, Allegheny Conference on Community Development
Caitlin McLaughlin
EVP – Director of Talent
The PNC Financial Services Group, Inc.
Cara Ciminillo
Executive Director
Trying Together
Stephanie Lewis
Director, Allegheny Partners for Out of School Time, United Way of Southwestern PA
Christine Smith

Eligibility Supervisor, Early Learning Resource Center, Region 4 – serving Fayette, Greene, Washington & Westmoreland counties
How to Choose, Find, and Fund Child Care

Cara Ciminillo, executive director, Trying Together, cara@tryingtogether.org

Stephanie Lewis, director of Allegheny Partners for Out of School Time (APOST), Stephanie.Lewis@unitedwayswpa.org

Christine Smith, Eligibility Supervisor, Early Learning Resource Center (ELRC) Region 4, CSmith@elrc4kids.com
Trying Together
**Mission**

Trying Together supports high-quality care and education for young children by providing advocacy, community resources, and professional growth opportunities for the needs and rights of children, their families, and the individuals who interact with them. Trying Together works regionally (in Southwestern Pennsylvania) and takes its expertise and models to statewide and national audiences.
What does early childhood look like in your community?
What does high-quality child care look like?

- Caring, responsive, interactions between caregivers and children
- Communicates with child with warm, supportive voice—through talk, touch, song, and stories
- Play-based curriculum
- Family engagement that includes open door policy, regular updates re: child’s day.
- Star 3 or 4, or NAEYC Accredited
United Way of SWPA
Allegheny Partners for Out of School Time (APOST)

Partnership dedicated to building a quality Out-of-School Time (OST) System that will contribute to the healthy successful development of young people.
Markers of Quality

• Positive relationships among youth and staff
• Activities that develop skills, promote learning, and foster positive youth development
• Varied content and learning strategies that combine academic, recreational, and cultural elements
• Safety and accessible environment
• Clean & well-maintained facilities
• Promotes fitness, good nutrition, and healthy choices
Finding Child Care, After-School, and Summer Care
AlleghenyChildCare.org

- New digital tool, powered by BridgeCare
- Real-time openings and vacancies
- Full day, after school, and summer

Compass

- www.findchildcare.pa.gov
- PA’s online provider search tool
Funding Child Care, After-School, and Summer Care
How does a family qualify for the child care subsidy?

- Working 20+ hours or more
- Under 200% of poverty
- Complete Application via:
  - Online at: https://www.compass.state.pa.us/compass.web/Public/CMPhome
  - Call 1-800-548-2741 to get an application mailed or emailed to you
  - visit www.ELRC4Kids.com
- Report income and verify employment to the ELRC

*If a family is receiving cash assistance through the County Assistance Office, they will need to check their eligibility for child care subsidy from their CAO caseworker*
You found a high-quality child care program and are ready to enroll your child, but **how do you pay for it? Do you qualify for publicly-funded programs?** Learn more about qualifying for subsidy and supplemental payment programs available for families below.

**Pre-K Counts**

300% of federal poverty guidelines

School-day, school-year program for children ages three and four; may give preference to four year olds

**Child Care Works**

200% of federal poverty guidelines

Children ages birth to 12 may receive a voucher to attend a child care program based on family or household’s school or work schedule; a small co-pay is required from the family

**Head Start**

100% of federal poverty guidelines

School-day, school-year program for children ages three and four; may give preference to four year olds

**Early Head Start**

100% of federal poverty guidelines

Early Head Start serves children birth to age two in home-based or center-based programs; most programs are not full-time care

---

**Federal Poverty Guidelines 2020**

<table>
<thead>
<tr>
<th>PERSONS IN HOUSEHOLD*</th>
<th>100%</th>
<th>200%</th>
<th>300%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$12,760</td>
<td>$25,520</td>
<td>$38,280</td>
</tr>
<tr>
<td>2</td>
<td>$17,240</td>
<td>$34,480</td>
<td>$51,720</td>
</tr>
<tr>
<td>3</td>
<td>$21,720</td>
<td>$43,440</td>
<td>$65,160</td>
</tr>
<tr>
<td>4</td>
<td>$26,200</td>
<td>$52,400</td>
<td>$78,600</td>
</tr>
<tr>
<td>5</td>
<td>$30,680</td>
<td>$61,360</td>
<td>$92,040</td>
</tr>
<tr>
<td>6</td>
<td>$35,160</td>
<td>$70,320</td>
<td>$105,480</td>
</tr>
<tr>
<td>7</td>
<td>$39,640</td>
<td>$79,280</td>
<td>$118,920</td>
</tr>
<tr>
<td>8</td>
<td>$44,120</td>
<td>$88,240</td>
<td>$132,360</td>
</tr>
</tbody>
</table>

*Add $4,480 for each additional person in families/households with more than eight persons.

Even if you do not qualify at the levels listed above, many programs offer their own independent scholarships or tuition assistance programs. Ask each program you are considering about financial assistance.
Early Learning Resource Center, Region 5, Allegheny County

Downtown office
304 Wood Street, Suite 400
Pittsburgh, PA 15222-1928

Phone 412.350.3577
Fax 412.350.3575
Email elrc5@alleghenycounty.us
What’s happening given COVID?

- Child Care- 25-50% of capacity in order to follow CDC recommendations of physical distancing
- Out of School Time/Summer Care
- Programs follow health & safety guidance from the CDC
- Family checklist of questions to ask re: COVID
Child Care & Summer Camp providers should:

• Require all staff to wear face masks/coverings. Children over 2 are also required to wear masks.
• Frequent hand washing.
• Intensify cleaning, disinfection and ventilation of facilities, materials and toys.
• Maintain state required staff-to-child ratios, reduce the mixing of groups, and space out children at naptime to six feet apart if possible.
• When possible, same early educators stay with same group of children from day-to-day.
• Require staff and children to be screened for illness—people with a temperature greater than 99.5 degrees should stay home or be sent home.
• Stagger drop off and pick up, if possible.
• Not allow outside visitors and volunteers into the facility.
Other ways to be supportive:

- Recognize that *how* work gets done may have to look a little different
- Flexible work hours when possible
- Ample warning before changes in schedule
- Ask for employee input about what they need to do their best work while being good parents
- Opportunity to be a part of the myriad of solutions--Think OUT of the BOX!
  - help facilitate parent-driven solutions
  - partner with care providers
- Amplify the need for a well-supported care infrastructure for our economy
Thank you!

Cara Ciminillo, executive director, Trying Together, cara@tryingtogether.org

Stephanie Lewis, director of Allegheny Partners for Out of School Time (APOST), Stephanie.Lewis@unitedwayswpa.org

Christine Smith, Eligibility Supervisor, Early Learning Resource Center (ELRC) Region 4, CSmith@elrc4kids.com
Q & A

Moderated by:

Becky Thatcher Baer
Director, Community Development
Allegheny Conference on Community Development
Response + Recovery
The Allegheny Conference COVID-19 Webinar Series

TODAY:
“Getting Ahead of Childcare Challenges as Your Workforce Returns”
PITTSBURGH REGION RESPONSE TO COVID-19

AlleghenyConference.org/COVID-19
The Pittsburgh region is getting ready to reopen responsibly.

Visit readypittsburgh.com for a curated toolbox of resources to help businesses & organizations safely return to work.
Thank you for participating.

Stay tuned for upcoming programs in the Allegheny Conference’s Response + Recovery Webinar Series …

and find an archive of our webinars and related materials at the region’s COVID-19 Response site:

AlleghenyConference.org/COVID-19