

# **2010 Annual Report**

ALLEGHENY CONFERENCE ON COMMUNITY DEVELOPMENT

GREATER PITTSBURGH CHAMBER OF COMMERCE
PENNSYLVANIA ECONOMY LEAGUE OF SOUTHWESTERN PENNSYLVANIA
PITTSBURGH REGIONAL ALLIANCE



11 STANWIX ST., 17th FLOOR | PITTSBURGH, PA 15222-1312
TOLL FREE: 1 (877) 392-1300 | PHONE: (OUTSIDE OF U.S. AND CANADA) +1 (412) 281-1890 | FAX: (412) 471-2554 | www.alleghenyconference.org

alleghenyconference

## **Mission Statement**

The Allegheny Conference on Community Development and its Affiliates – the Greater Pittsburgh Chamber of Commerce, the Pennsylvania Economy League of Southwestern Pennsylvania and the Pittsburgh Regional Alliance – work together to stimulate economic growth and improve the quality of life in southwestern Pennsylvania.

## **About the Conference**

ounded in 1944, the Allegheny Conference Three affiliated organizations, each staffed by on Community Development is one of the nation's leading economic and community development organizations, combining strong private sector leadership with commitment from public sector partners. Our strategic focus is on creating a more competitive business climate and marketing the Pittsburgh region for investment, job creation and top talent. The Conference relies upon the Regional Investors Council – leaders of more than 300 companies and organizations – to provide time, talent and resources to advance our agenda.

the Conference, provide research and analysis, advocacy and marketing to realize the vision of the Conference leadership.

The PENNSYLVANIA ECONOMY LEAGUE OF **SOUTHWESTERN PENNSYLVANIA** provides public policy research and analysis on the most critical issues for our region's competitiveness.

The GREATER PITTSBURGH CHAMBER OF **COMMERCE**, working with private and public sector partners, serves as our region's chief advocate at all levels of government to se-

cure public sector investment and legislative and regulatory improvements to our business climate.

The PITTSBURGH REGIONAL ALLIANCE (PRA), a 10-county regional economic development partnership, markets southwestern Pennsylvania to companies across the region and around the world to attract capital investment and stimulate job creation.

Learn more about how our structure works on page 4.

Letter from the Chair

#### **A Challenging Year**

For more than two years now, as the world has struggled to emerge from a deep recession, many in our region have felt the strain as well. The recovery has come in fits and starts in manufacturing and other key sectors that create much of our region's wealth. Through it all, however, our region has enjoyed a relatively better economic performance than most.

Our diverse economy and real, if incremental, improvements to our business climate in this decade have helped to keep the regional unemployment rate below the national average, and we continue to attract global attention for our story of regional transformation. We have more than 20,000 open jobs in the region. There is every reason to imagine a bright future here. Yet that future is far from assured.

Pennsylvania Governor Tom Corbett is facing a stark fiscal reality. There is a danger that the effort in Harrisburg to meet these real challenges

> NEW **IERSEY**

could undo many of the gains we have made in improving the competitiveness of the Commonwealth and our region.

As I embark on my last year as Conference Chair, we move toward achieving the goals set in the 2009-2011 agenda: simpler, more cost-effective government, sound transportation infrastructure, a competitive business climate, creating jobs through business investment and building a 21st-century workplace. We also embark on our agenda-setting process for 2012-2014. By harnessing the collective energy of our Regional Investors and many partners in the region we can assure our bright future.

#### John P. Surma

Chair, Allegheny Conference on Community Development Chairman & CEO, U. S. Steel Corporation



PENNSYLVANIA

**MARYLAND** 

DISTRICTOF COLUMBIA

VIRGIN

DELAWARE

## **The Pittsburgh World Tour 2010**

#### **Enhancing The Buzz**



It seemed that all roads led to and from the Pittsburgh region in 2010. Largely as a result of the Group of 20 leaders' summit in September 2009, the region hosted a record number of leadership visits – from city visits by Chambers of Commerce from across the United States to international visits by both dignitaries and journalists organized by members of 2009's Pittsburgh G-20 Partnership.

#### **A Model Region**

Pittsburgh's story of economic, environmental and quality of life transformation has attracted visits by regional leaders from across the United States before, typically one visit every year or two. In 2010, leaders from 10 regions called on Pittsburgh. They came from Baton Rouge, Cincinnati, Cleveland, Detroit, Dubuque, Harrisburg, Kansas City, Lexington & Louisville, Mobile and Nashville. Much of their focus was on Pittsburgh's unique mix of civic leadership and collaboration that encouraged its transformation.



Mayor Ravenstahl presents a plate, specially made by the Pittsburgh Glass Center, to Shanghai Mayor Han Zhena.

#### **International Momentum**

Our region is also attracting inbound international interest. Delegations from Toronto and Seoul visited in preparation for hosting the G-20 in their countries. During 2010 the region hosted visits by business decision makers from Egypt, Qatar, France, Brazil, Oman, Germany, Switzerland and the United Kingdom. And, along the way, Pittsburgh played North American host to World Environment Day, another result of G-20 exposure.

The region itself – through the leadership of the Allegheny Conference's marketing affiliate, the Pittsburgh Regional Alliance (PRA) – embarked on separate business outreach trips to Europe and Asia. Pittsburgh's "world tour" began in April with business investment outreach to Denmark and the United Kingdom to promote our strengths in energy and defense & security, and continued with the Pittsburgh Symphony Orchestra's (PSO) sold-out Tour of Europe 2010. During that tour we connected with business decision makers in Switzerland, Paris, Frankfurt, Luxembourg, Prague and Vienna.

"Doors are opening for the Pittsburgh region as never before. The PRA's collaboration with the PSO and our European outreach resulted in 10 promising leads for future investment in our region. In past years we would have been pleased to bring home two to three leads."

– Allegheny Conference CEO Dennis Yablonsky

Our fall schedule included visits to Shanghai, China and Seoul, as the South Korean capital prepared to host its G-20 summit. Shanghai Mayor Han Zheng extended the highly prestigious invitation to Pittsburgh Mayor Luke Ravenstahl to address the International Business Leaders Advisory Council (IBLAC) at its annual meeting. The 40-plus global CEOs participating in IBLAC – a number of whom are connected to companies with a strong Pittsburgh regional presence such as Alcoa, Bombardier and Siemens – are helping to guide the transformation of Shanghai, China's largest economic center.

"Shanghai and Pittsburgh share a story of cities that, in their own place and time, have had an opportunity to reinvent themselves and, in many ways, to shape the world. I am already looking forward to any future collaborations between Pittsburgh and Shanghai that might follow my first visit."

- City of Pittsburgh Mayor Luke Ravenstahl



Around World Environment Day, national journalist and other influencers cruised Pittsburgh's three rivers to explore the region's transformation.

#### **Global Media Interest Continues**

The PRA and VisitPittsburgh hosted domestic and international journalists during World Environment Day and for the inauguration of the CONSOL Energy Center, the first Gold LEED-certified indoor arena in the world. The PRA also engaged with Burson-Marsteller during 2010 to continue the global media buzz about Pittsburgh. Here are a few examples of the coverage the region received around the world.

- Pittsburgh: From Steel Town to City of Creativity
- Xinhua News Agency (China)
- Funding and Social Capital are Key Factors in Financing Regeneration
- Financial Times
- An Alternative to California and Canada
- Games Market (Germany)
- Westinghouse Electric is Hiring,
   Despite Private Sector Employment
   Drop Nationwide
- Fox Business News (broadcast)

## **Resilience Through Diversification**

Pittsburgh's prosperity is powered by key industry sectors:



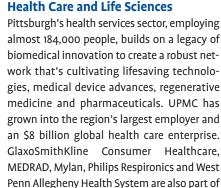
#### **Advanced Manufacturing**

Top manufacturers like Alcoa, Allegheny Technologies, Bayer, Bombardier, Eaton, H.J. Heinz, Koppers, LANXESS, NOVA Chemicals, PPG Industries, U. S. Steel and Westinghouse thrive here. Smaller precision tooling and machining companies meet global demands for the components that keep the world's machines running.



#### **Education and Research**

The region's intellectual capital includes 36 colleges and universities, including two Tier One research institutions – Carnegie Mellon University and the University of Pittsburgh – while 100 corporate research and development centers keep Pittsburgh in a pacesetter position.

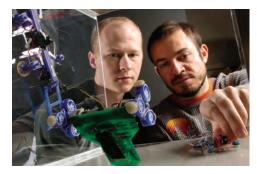




#### **Energy**

this sector.

A diverse and balanced portfolio is enhanced by Pittsburgh's development of sustainable energy solutions and components. The birthplace of the oil and gas industry with coal extraction expertise that dates back more than 250 years, the region's energy economy now includes more than 700 firms spanning extraction, supply chain and innovation for traditional and alternative energy resources. These firms contribute some 105,000 jobs and generate \$13.7 billion in annual economic activity.



## Information and Communications Technology

Almost 1,600 technology firms including ANSYS, Apple, Black Box, Google, Intel and Mastech are here and employ some 32,000 people. A tech-savvy talent pipeline and robust network of organizations that support and finance innovation continue to grow Pittsburgh's knowledge-based economy.



#### **Financial and Business Services**

Global institutions with headquarters or major business units here include BNY Mellon, Citizens Bank, Federated Investors and PNC. Two of the world's largest law firms – K&L Gates and Reed Smith – are based here, as is Pennsylvania's largest health insurer, Highmark.

GHENY CONFERENCE ON COMMUNITY DEVELOPMENT | 2010 ANNUAL REPORT |

## **About the Allegheny Conference on Community Development**

The Allegheny Conference on Community Development is focused on improving the economy and quality of life in the 10-county Pittsburgh region. Together with three affiliates – the Pittsburgh Regional Alliance (PRA), the Greater Pittsburgh Chamber of Commerce and the Pennsylvania Economy League of Southwestern Pennsylvania – the Conference advances a strategic vision framed by our Regional Investors to achieve sustainable prosperity.

#### How We Do It: Our Model

Through its unique combination of civic leadership, marketing, research & analysis and advocacy, the Allegheny Conference has initiated a process of continuous improvement for the Pittsburgh region:

#### **Pittsburgh Regional Alliance**



"The PRA markets the benefits of conducting business in southwestern Pennsylvania to companies all over the world and here at home that are growing, relocating or expanding. We're effective because we leverage a 10-county regional partnership and the engagement of existing business leaders. There's nothing like CEO-to-CEO contact to encourage business investment."

– J. Brett Harvey, Pittsburgh Regional Alliance Partnership Chair and CEO, CONSOL Energy Inc.

## Pennsylvania Economy League of Southwestern Pennsylvania



"Achieving real change that promotes economic growth requires comprehensive and detailed information to back up any specific proposal. For almost 75 years now, the Economy League has been a trusted resource to provide thorough and documented research, analysis and recommendations on the pressing issues impacting our regional and statewide competitiveness."

 Laura E. Ellsworth, Pennsylvania Economy League of Southwestern Pennsylvania Chair and Partner-In-Charge, Jones Day, Pittsburgh



#### **Greater Pittsburgh Chamber of Commerce**



"Armed with PRA market intelligence and Economy League analysis, the Chamber advocates in Harrisburg and Washington, D.C. for business climate improvements. Day in and day out, it leverages its expertise and long-standing relationships to influence legislation that leads to an even more competitive regional environment for new and existing businesses. Of course, this makes the PRA's regional marketing efforts all the more effective."

 Helen Hanna Casey, Greater Pittsburgh Chamber of Commerce Chair and President, Howard Hanna Real Estate Services

#### **Regional Investors Council**



"Truly engaged leadership and successful public-private partnership sustain and develop regional prosperity and energize the Conference itself. Some 300 regional employers compose the Regional Investors Council. I encourage all of southwestern Pennsylvania's business leaders who imagine better things for our region to put action behind their words and join us in our work for an ever-brighter regional landscape for future generations."

 Kimberly Tillotson Fleming, Allegheny Conference Treasurer and President, Hefren-Tillotson, Inc.

# 2009-2011 AGENDA

Strengthened by a 67-year history and propelled by today's leading organizations, the Conference and its affiliates are focused on five priorities that trigger regional transformation:

#### **Business Climate**

We find solutions to the tax and regulatory challenges facing our region's employers and advocate for change at all levels of government. See page 12

#### **Business Investment**

We are nationally recognized for our global outreach and project management, making the region a 10-county hub for economic development. See page 10

#### **Civic Policy**

We roll up our sleeves and work with elected officials to streamline our government, reducing duplication and improving its responsiveness. *See page 13* 

#### **Transportation and Infrastructure**

We open doors to growth by convening strategic partnerships and pushing long-term projects to fruition. *See page 1*3

#### Workplace

We are focused on creating a skilled future workforce while pooling regional resources to attract and retain today's top talent. See page 6

#### And an emerging, cross-cutting opportunity...

#### **Energy**

We've established a first-of-its-kind collaboration across energy sectors to keep the Greater Pittsburgh region at the forefront of innovative and sustainable energy solutions. See page 14







## Pittsburgh Regional Compact:

Bridging the Gap Between Students and Careers

To continue to broadly communicate the fact that the Pittsburgh region is hiring, the Allegheny Conference, with the Three Rivers Workforce Investment Board and the Allegheny Intermediate Unit, are working together with a grant from the PA Department of Labor and Industry to distribute resources that connect schools to regional employers. School districts and employers will receive career education training and have access to an online directory of partners at the Pittsburgh Regional Compact website (www.pittsburghregionalcompact.org). This partnership provides real-world career education so students can understand and plan for their professional futures.

Regional employers pitch in with workplace tours, mentoring, classroom speaking, job shadows, serving as graduation project advisors, and more. Realizing the critical connection between education and their career interests, students can prepare to enjoy meaningful and successful futures in our region. Employers benefit, too, as the talent pipeline from which they can hire remains full of qualified candidates who want to live and work - in southwestern Pennsylvania.

## Summary of results for Ultimate Home Game Surveys: Average age:

Average GPA: Top fields of study:

Health Care, Business, Education

The majority of students are looking for: full-time jobs, part time jobs, paid/unpaid internships

The top 3 aspects of a job:

- · Career advancement
- · Flexible work schedules
- · Professional development opportunities

So far, there have been a total of 24,147 responses, with 13,000 students signing up to be

a part of the Ultimate Home Game and receive information on upcoming events.



# A Gateway of Opportunity for All

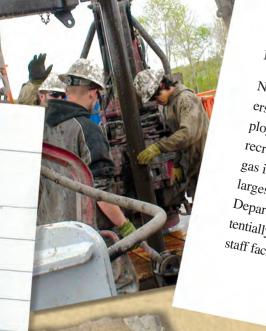
To compete globally, the Pittsburgh region is going to need to field a diverse team of highly skilled, highly motivated individuals. Toward that end, the Allegheny Conference has partnered with Vibrant Pittsburgh, a new nonprofit dedicated to raising the region's profile as a gateway to opportunity for all, from disadvantaged and dislocated people in our region to those from across the country and around the world. Learn more at www.vibrantpittsburgh.org



# Marcellus ShaleNET:

Fueling the Natural Gas Employee Pipeline The Marcellus Shale's 21st-century "natural gas rush" is creating thousands of jobs throughout the Greater Pittsburgh region (32 counties across portions of four states). It's estimated that 400 people working in almost 150 occupations are required to drill a single

Now, for the first time since the Marcellus Shale natural gas industry began to grow, workers in the multi-state Marcellus Shale footprint can receive standardized training for employment around this burgeoning energy resource. Marcellus ShaleNET, a comprehensive recruitment, training, placement and retention strategy for jobs in the Marcellus Shale gas industry, launched thanks to a \$4.9 million community-based job training grant (the largest awarded nationally in this federal funding opportunity) from the United States Department of Labor Employment and Training Administration. The program could potentially become a national model for workforce training/placement. Allegheny Conference





The global economy continued its struggle to recover from the "Great Recession," but in the Pittsburgh region, consistent, steady growth across five target sectors indicated that an economic rebound was underway. Balanced through diversification, our regional economy comprises advanced manufacturing, financial and business services, energy, health care and life sciences, and information and communications technology. Within this portfolio of target sectors is blended the best of our historic advantages and expertise with innovation's bright promises for our future. This balanced, diverse portfolio is bringing prosperity to the Pittsburgh region.

Working to stimulate business investment and advance regional prosperity, the Pittsburgh Regional Alliance (PRA) Partnership is a coalition of elected officials, economic development professionals and representatives of the business and real estate communities across 10 southwestern Pennsylvania counties. The Partnership collaborates to attract new investment into the region and supports the growth of existing regional businesses. In fact, existing regional business expansions accounted for the majority of business investment deals, or "wins," in 2010.

The following are examples of last year's 38 project wins that were made possible through the PRA and its marketing, research and project management expertise. These professional services, alongside a unique collaborative approach to successful economic development, deliver results - even during challenging economic times.

Over the same timeframe, our economic development partners across the 10 counties chalked up an additional 234 announced expansions and relocations. The projects highlighted below represent those handled directly by the PRA.

#### **ADVANCED MANUFACTURING**

Alstom Grid Existing business expansion \$8M investment, 30 new jobs Washington County

Alstom Grid, a 125+ year French company, inaugurated its newest U.S. operation – a disconnect switch manufacturing facility in Speers Industrial Park. The decision to locate in Washington County came after an extensive, competitive search. Critical site location factors

included the cost, availability and quality of the region's workforce, proximity to customers and suppliers, and availability of suitable real estate near existing Alstom Grid operations.

## Other notable advanced manufacturing wins:

Allied Technology
New business attraction
Natural gas equipment manufacturer
\$7.8M investment, 102 new jobs

Westmoreland County

Acutronic USA
Existing business expansion
Swiss designer/manufacturer of precision
motion simulators
\$850,000 investment, 15 new jobs,
50 retained jobs
City of Pittsburgh, Allegheny County

"The global exposure that the Pittsburgh region has received is causing international and domestic companies to consider the advantages of locating here. We've enjoyed a boom of energy-related business investment – not just in the Marcellus Shale, but spanning several energy industries. The PRA's 38 project wins represent a capital investment totaling \$120 million and 4,020 employment opportunities – 2,890 jobs created and 1,130 jobs retained. Half of these were energy sector wins. Our competitive wages, real estate and living costs are helping to attract not only energy, but other key sector companies, particularly those in financial and business services, where Pittsburgh is outperforming competitors including Charlotte, Chicago, New York and Philadelphia."

– J. Brett Harvey, PRA Partnership Chair and CEO, CONSOL Energy Inc.

## INFORMATION & COMMUNICATIONS TECHNOLOGY

Smith Micro Software, Inc. New business attraction \$7M investment, 230+ new jobs Alleaheny County

A leading global software development and marketing company, California-based Smith Micro is establishing a new R&D center in Mc-Candless Corporate Center, creating more than 230 well-paying jobs. The new site will house a data center and other professional operations. Smith Micro develops and markets mobile software products and services and an extensive line of PC software products.

## Other notable information & communications technology wins:

#### CNI Guard

International business attraction Manufacturer of a security system for municipal water systems 3 new jobs Westmoreland County



Bossa Nova Concepts
Existing business expansion
Robotic toy startup
\$1.5M investment, 52 new jobs, 3 retained jobs
City of Pittsburgh, Allegheny County

#### eWON

International business attraction Manufacturer of network routers for remote industrial uses 10 new jobs City of Pittsburgh, Allegheny County



Automatic Data Processing, Inc. (ADP)
Existing business expansion
\$3.5M investment, 400 new jobs
Allegheny County



A leading provider of HR, payroll and benefits administration services, ADP opened its second suburban Pittsburgh facility during the summer of 2010 in the Pittsburgh International Airport corridor. The new facility houses ADP telesales employees who provide B2B solutions that improve customers' efficiencies in their HR and payroll departments.

## Other notable financial & business services wins:

Jones Lang LaSalle
Existing business expansion
Global commercial real estate services firm
\$1.4M investment, 151 new jobs,
216 retained jobs
City of Pittsburgh, Allegheny County

TRG Customer Solutions
Existing business expansion
Corporate support operation
120 new jobs
Allegheny County

BNY Mellon - Cash Management Existing business expansion Financial services firm 350 new jobs City of Pittsburgh, Allegheny County



Axion Power International Inc. Existing business expansion \$1.1M investment, 75 new jobs Lawrence County

The industry leader in the field of lead-acid-carbon energy storage technologies, Axion is expanding with a Commonwealth Financing Authority grant to fund two solar "trees" and an electric vehicle charging station. This system will be the first project in the U.S. that effectively integrates renewables, electric vehicle charging and energy storage, resulting in more effective utilization of renewable and utility load management.

#### Other notable energy wins:

Hunting Energy Services
International business attraction
Full service motor facility for the Marcellus
Shale natural gas industry
\$2.8M investment, 18 new jobs
Westmoreland County

#### **BOS Solutions**

International business attraction Solutions provider for drilling fluids treatment and recovery for the natural gas industry \$1M investment, 12 new jobs Fayette County

#### Valerus

New business attraction Manufacturer of large compressors for the oil and gas industry 40 new jobs Fayette County

#### **HEALTH CARE & LIFE SCIENCES**

#### Axellis

Existing business expansion 10 new jobs, 2 retained jobs Allegheny County

A development stage medical technology company, Axellis provides a suite of tools (combining software, hardware and services) to enhance the quality and efficiency of radiotherapy treatment for cancer patients. U.K.-based Axellis announced in 2010 that it anticipated taking first steps toward international expansion in 2011 with the commercialization of a new compensator for Cobalt treatment.



To enable prosperity, we are working to improve the competitiveness of our region for business investment and growth by promoting competitive business taxes and other business costs, as well as streamlined permitting and regulations.

Well-planned infrastructure investments make the Pittsburgh region more attractive for business investment and provide a high quality of life for residents. The Conference and affiliates work to ensure that our roads, transit, water and sewer systems, inland waterways, and aviation facilities are adequately managed and funded and their shovel-ready sites are available for development.

Local government that is efficient, cost-effective and meets 21st century needs is vital to our region's competitiveness. Over the past year, we have used our expertise to capitalize on the renewed appetite for increasing the fiscal accountability and effectiveness of our government entities.



"If we reduce spending to sustainable levels and make the reforms to the CNI structure that are long overdue, we have the opportunity to close the budget gap and to ensure that Pennsylvania comes out of this recession better positioned for prosperity than we've been in years."

- Carlos Cardoso, Allegheny Conference Business Climate Committee Chair and Chairman, President & CEO, Kennametal Inc.

#### **Business Climate**

#### **No Increases or New State Taxes** on Businesses in Pennsylvania

For the first time in eight years, the Commonwealth's state budget passed on time, and no new broad-based taxes were included. Hard work by the Conference and affiliates and numerous partners across Pennsylvania helped make it happen.

CompetePA, a coalition of businesses and organizations representing more than half the

private sector employment in Pennsylvania, defended against tax changes that would have made Pennsylvania less competitive, including combined reporting and royalty addbacks. In addition, the Capital Stock and Franchise Tax phase-out should proceed as currently legislated with a complete phaseout by 2014.

Significant challenges remain, including reform of the corporate net income (CNI) rate,

among the highest in the country and a barrier to business investment.

On the regulatory side, we adopted a factbased approach toward a proposed federal environmental regulation, preventing an "impairment" designation for the Monongahela River for total dissolved solids that would have harmed industry and that was not supported by available scientific data.

#### **Transportation and Infrastructure**

#### **Transit & Transportation**

With the federal government's rejection of Pennsylvania's plans to toll Interstate 80, the Commonwealth has been left with a half-billion dollar shortfall in funding for transportation infrastructure and transit. In 2010 the Conference advocated for a long-term sustainable funding solution.



As the state deferred needed maintenance on roads and bridges, the Port Authority of Allegheny County neared a crisis. Despite sustained efforts to improve its operating performance, including modernization of its route structure, the transit authority faced a

funding shortfall. An eleventh-hour infusion of funds by the Rendell Administration enabled con-

tinued operation in 2011 at a reduced schedule. Without a statewide resolution to the transportation and transit funding issue, much deeper transit cuts appear likely in the future.

In early 2011, the Conference partnered with the Pittsburgh Downtown Partnership to help commuters tell their stories about the impact of the cuts to elected officials and highlighted employers' concerns about the impact cuts will have on their workforce.

#### **Competitive Air Service**

We continued our support of the Delta Air Lines nonstop Pittsburgh-to-Paris flight, which has opened up a vital gateway to Europe, the Middle East and beyond. In summer 2011, Delta will expand the service to seven days a week, creating even more convenience in conducting global business.

Domestically, Southwest Airlines announced new nonstop service to Denver starting in June and JetBlue increased flights to Boston, bringing the total number of markets served by lowcost carriers to 14. Average ticket prices at Pittsburgh International Airport remained significantly below the national average.



"Given increasingly limited public resources, we face a challenge in maintaining adequate investment for transportation and infrastructure in the

Pittsburgh region. But it is a challenge we must take on to keep our business climate competitive."

- Peter J. Kalis, Allegheny Conference Transportation & Infrastructure Committee Chair and Chairman and Global Managing Partner,

#### **Civic Policy**

#### **Pension Reform**

The Conference and affiliates focused on creating a sense of urgency about the issue of underfunded state and local pension funds. The Pew Center on the States found that a \$1 trillion gap exists between states' pension liabilities and funds available to meet them. Pennsylvania's strained pension funds remain an urgent issue which must be tackled in a meaningful, longterm wav.

On the municipal level, too, momentum has grown. The Pennsylvania League of Cities and Municipalities "Core Communities in Crisis" task force and the Metro Chambers for Sustainable Cities each produced reports calling for legislation to contain rising pension costs..

In Pittsburgh, Mayor Luke Ravenstahl and City Council compromised on a plan to fund the city's pensions, potentially averting an involuntary state takeover of pension fund management. More work will be needed, however, to resolve the city's unsustainable pension situation.



"Act 102 is another step in improving overall government efficiency. It will help communities build a common future more quickly and easily."

- Morgan O'Brien Allegheny Conference Civic Policy Committee Chair and President & CEO, Peoples Natural Gas Co.

#### **ACT 102 – Easing the Merger** and Consolidation Process for Municipalities

Municipalities in Pennsylvania that wish to consolidate will have an easier path thanks to approval of Act 102, which became law in November. The Conference worked closely with the Pennsylvania Department of Community and Economic Development, business organizations and other partners to secure legislative amendments to the merger and consolidation statutes. It is a small but important step toward improving overall local government efficiency.

#### **Ongoing outreach**

The Allegheny Conference worked with The Pittsburgh Foundation and other regional partners to create and promote the Allegheny Forum, engaging more than 2,000 people from across the region to voice their opinion on local government reform issues. The partners presented their findings in December to a forum of bipartisan leaders from the Pennsylvania Senate and House of Representatives in advance of a new administration taking office.

IssuesPA.org, a statewide initiative of the Pennsylvania Economy League, relaunched in 2010 with a focus on competitive, local government issues such as municipal pension and binding arbitration reform.









"Pittsburgh's approach to collaboration is a reason why it's been recognized as a successful model for transformation. Government, business, academia and nonprofits consistently reach out to work together to overcome the region's challenges and capitalize on the opportunities. The current collaboration among a number of usually competing energy-related industries is an example of how it can benefit everyone involved."

- Greg Babe, President and CEO of Pittsburgh-headquartered Bayer Corporation







### **Collaborating for a Sustainable Future**

Greater Pittsburgh is emerging as America's leading energy center with unmatched strengths in natural resources combined with being an employment leader across seven energy-related sectors - coal, natural gas, nuclear, solar and wind manufacturing, transmission & distribution and intelligent building.

In 2009, industry, government and higher education leaders came together to create the Energy Alliance of Greater Pittsburgh with a shared vision of growing our region's energy industries, creating jobs, attracting investment and advancing our global leadership in improving our environment. The Alliance is a strategic partnership of more than 70 members, guided by a CEO Advisory Group and jointly staffed by the Allegheny Conference and Innovation Works (IW). Members include traditional and alternative energy companies, global leaders in material science and intelligent building technologies, academic, corporate and government researchers and supply-chain providers.

#### Some examples of how the Alliance is working to achieve these goals are:

- Advocating for policies that will encourage these industries to flourish here;
- Reaching out worldwide to attract business investment;
- Encouraging commercialization of innovations spinning out of our government and university labs.

#### **CEO Advisory Group**

Representing all seven of our region's energy-related sectors, this group provides the critical leadership, vision and resources that are driving the Alliance forward.

Robert O. Agbede, Chester Engineers, Inc.
Greg Babe, Bayer Corporation
Charles E. Bunch, PPG Industries, Inc.
Aris S. Candris, Westinghouse Electric Co.
Jared L. Cohon, Carnegie Mellon University
Anthony Cugini, National Energy Technology
Laboratory

Paul Evanson, Allegheny Energy Murry Gerber, EQT Corporation Andrew Hannah, Plextronics

- J. Brett Harvey, CONSOL Energy
- L. Patrick Hassey, Allegheny Technologies Incorporated

Mark A. Nordenberg, University of Pittsburgh Morgan K. O'Brien, Peoples Natural Gas Company

Richard Riazzi, Duquesne Light Co. James E. Rohr, The PNC Financial Services Group, Inc.

Keith Schaefer, BPL GLOBAL, Ltd.

John P. Surma, U. S. Steel Corporation

Jerry R. Whitaker, Eaton Corporation

## The Alliance is tackling its objectives through four working groups. Here are some highlights of their 2010 accomplishments:

#### **Policy and Advocacy**

- Succeeded in making the importance of a portfolio approach to energy solutions a key strategy in the state and federal energy policy landscape.
- Continued to advocate for Marcellus Shale regulatory policy that is both environmentally responsible and supportive of business investment and development of the Shale.

#### **Marketing and Communications**

- Received a \$4.9 million federal communitybased job training grant for Marcellus ShaleNET, a new program to recruit, train and place local workers in the thousands of new, well-paying natural gas industry jobs.
- Developed a marketing concept for a public awareness campaign focused on promoting our wealth of diverse, high-quality energyrelated career opportunities.

#### **Project Funding**

 IW and Carnegie Mellon University received the \$1 million federal i6 Challenge award, given to the nation's six best ideas that bolster innovation. Our region's Agile Innovation System is expected to accelerate tech commercialization; form, fund and grow new spin-outs; and create knowledgebased energy industry jobs.

#### **Innovation & Company Funding**

- IW invested nearly \$1.2 million in 10 energy start-ups ranging from concept-stage enterprises to commercially available technologies.
- 2010 deal flow consisted of 102 energyrelated companies with 55 continuing into 2011.

- 15

Rising above downtown's Market Square is one of PNC Financial Service's newest green buildings, 3 PNC Plaza. The company has more green buildings than any corporation worldwide.



## What's Next?

#### Three Keys to Sustainable Prosperity for the Commonwealth

The new year brings with it a new set of challenges and opportunities. Here are the three keys to sustainable prosperity for the Commonwealth that the Allegheny Conference considers to have the greatest potential economic return.



## Power Pennsylvania's economy through energy

We need to invest in a portfolio approach to capitalizing on our region's unique energy opportunity. We are the only region in the country that is both rich in natural resource AND is an employment leader across seven energy sectors spanning traditional and alternative sources and conservation & distribution. With energy demands expected to grow by 40% by 2030, it's clear that only a portfolio approach that pairs a robust mix of energy sources with improvements in transmission and distribution and in energy conservation will meet that need.

Regarding the Marcellus Shale, we need a comprehensive policy approach that encourages development in a reasonable, fair and environmentally responsible manner, includes solutions to regulatory and permitting issues, and considers the competitive implications of any new taxes or fees.

We need continued investment in training our workforce to fill the thousands of jobs being created by our region's "natural gas rush."

## Create a competitive climate for business growth

Additional investments in site preparation and infrastructure improvement will also move us up the list for corporate investment. We also need to continue working to create a more competitive business tax climate to ensure a strong regional climate for business growth. That means:

- encouraging businesses, especially startups and manufacturers, to grow here, by moving to a 100% sales factor formula;
- eliminating the cap on net operating loss carryforwards;
- reducing the corporate net income tax rate; and
- completing the elimination of the capital stock and franchise tax.

The Commonwealth should also explore new ways of completing major infrastructure projects through public-private partnerships. With limited state and federal funds available to address pressing transportation infrastructure needs, Pennsylvania needs more creative ways to partner with the private sector and new laws to allow flexible use of public-private partnerships.

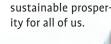
#### Sustain core communities

Pennsylvania must make a priority of restoring the fiscal health of core communities across the Commonwealth, the municipalities that are home to regional assets for education, health care, recreation, and arts and culture.

First on that list is defusing the "pension time bomb" at the municipal and state levels, while containing costs to prevent a

return to insolvency. We must move forward on the progress achieved this year in implementing the State Planning Board Governance Committee recommendations to remove barriers to boundary change.

Governor Corbett is constrained by a gap between expenses and revenue. To take on any new initiatives, he will have to focus on those with the highest potential return on investment for Pennsylvania taxpayers. These three keys to continued success will provide the highest return and assure continued progress toward



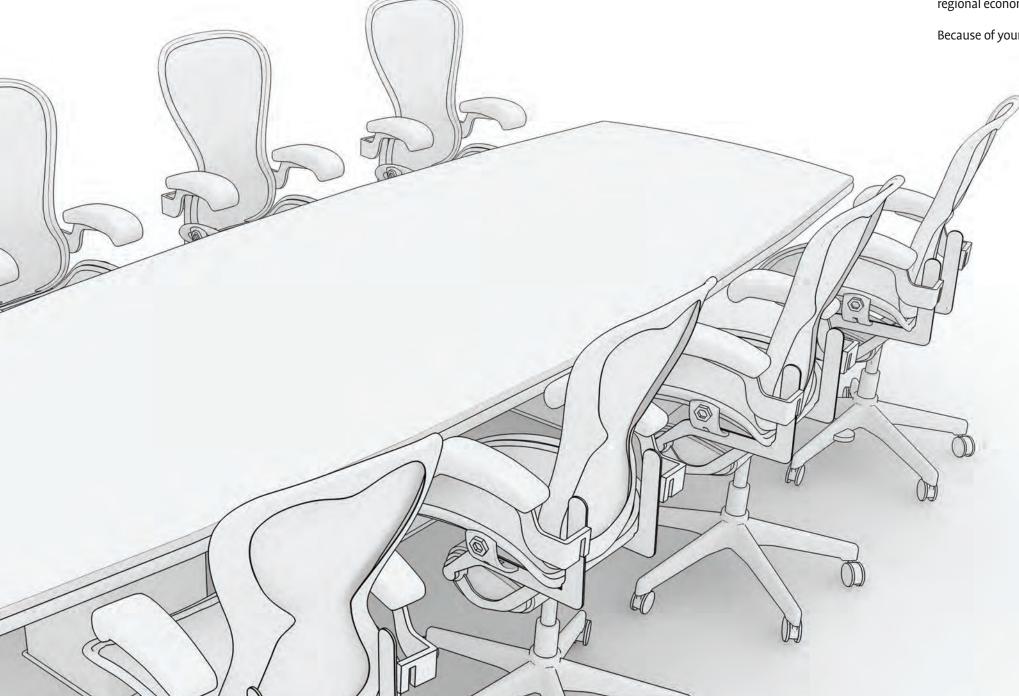


Allegheny Conference CEO Dennis Yablonsky

# **The People Behind The Progress**

We extend our profound appreciation for the engaged leadership, dedication and hard work of our board members, Regional Investors and other regional partners. Your time, talent and resources advance our agenda, improve our regional economic competitiveness and enhance our quality of life.

Because of your partnership and commitment, new generations can imagine – and enjoy – a bright future here.



Join the following groups of regional leaders.

Contact us today to become personally involved in improving southwestern Pennsylvania.

## **Allegheny Conference** on Community Development

#### **2010 BOARD OF DIRECTORS**

#### **OFFICERS**

CHAIR John P. Surma VICE CHAIR Charles E. Bunch TREASURER Kimberly Tillotson Fleming SECRETARY Michele Fabrizi

CHIEF EXECUTIVE OFFICER Dennis Yablonsky AT COUNSEL David A. Brownlee PAST CHAIR James E. Rohr

#### **MEMBERS**

Robert O. Agbede, Chester Engineers, Inc.

Greg Babe, Bayer Corporation

Esther L. Barazzone, Chatham University

James S. Broadhurst, Eat'n Park Hospitality Group, Inc.

Charles E. Bunch, PPG Industries, Inc.

Aris S. Candris, Westinghouse Electric Company

Julie Caponi, Alcoa, Inc.

Carlos M. Cardoso, Kennametal Inc.

Helen Hanna Casey, Howard Hanna Real Estate Services

Jared L. Cohon, Carnegie Mellon University

Randall Dearth, LANXESS Corporation

J. Christopher Donahue, Federated Investors, Inc.

Charles J. Dougherty, Duquesne University

Mark Evans, Confluence Technologies Inc.

Michele Fabrizi, MARC USA

Karen Wolk Feinstein, Jewish Healthcare Foundation

Kimberly Tillotson Fleming, Hefren-Tillotson, Inc.

M. Carol Fox, Columbia Gas of Pennsylvania

Murry S. Gerber, EQT Corporation

Steven J. Guy, Oxford Development Company

Charles L. Hammel III, PITT OHIO EXPRESS

L. Patrick Hassey, Allegheny Technologies Incorporated

Dawne S. Hickton, RTI International Metals

Scott D. Izzo, Richard King Mellon Foundation

William R. Johnson, H. J. Heinz Company

Gregory B. Jordan, Reed Smith LLP

Peter J. Kalis, K&L Gates LLP

David J. Malone, Gateway Financial Group, Inc.

Kenneth R. Melani, Highmark Blue Cross Blue Shield

Todd C. Moules, First Niagara Bank

Mark A. Nordenberg, University of Pittsburgh

Morgan K. O'Brien, Peoples Natural Gas

Robert P. Oeler, Dollar Bank

Grant Oliphant, The Pittsburgh Foundation

Dr. Christopher Olivia, West Penn Allegheny Health System

Ralph J. Papa, Citizens Bank of Pennsylvania

David F. Rebholz, FedEx Ground

James E. Rohr, The PNC Financial Services Group, Inc.

Jeffrey A. Romoff, UPMC

John T. Ryan III, Mine Safety Appliances Company

Vincent Sands, BNY Mellon

David S. Shapira, Giant Eagle, Inc.

William E. Strickland, Jr., Manchester Bidwell Corporation

John P. Surma, U.S. Steel Corporation

Walter W. Turner, Koppers, Inc.

Thomas L. VanKirk, Buchanan Ingersoll & Rooney PC

Sunil Wadhwani, iGate Corporation

Milton A. Washington, AHRCO

Jerry R. Whitaker, Eaton Corporation

#### **EX OFFICIO VOTING MEMBERS**

Nicholas J. Deluliis, CNX Gas Corporation

Laura Ellsworth, Jones Day

William P. Getty, Claude Worthington Benedum Foundation

J. Brett Harvey, CONSOL Energy Inc.

Dennis Yablonsky, Allegheny Conference on

Community Development

Robert H. Luffy, American Bridge Company

#### **MEMBERS EMERITI**

Douglas D. Danforth

Henry L. Hillman

James E. Lee

Howard M. Love

Martin G. McGuinn

Thomas H. O'Brien

C.J. Queenan, Jr.

Vincent A. Sarni Richard P. Simmons

William P. Snyder III

## **Greater Pittsburgh Chamber of Commerce**

#### **2010 BOARD OF DIRECTORS**

#### **OFFICERS**

CHAIR Helen Hanna Casey VICE CHAIR Christopher J. Masciantonio SECRETARY/TREASURER Daniel S. Wilson

IMMEDIATE PAST CHAIR Terrence J. Murphy CHIEF EXECUTIVE OFFICER Dennis Yablonsky

#### **MEMBERS**

John Denny, The Hillman Company

G. Andrew Bonnewell, Federated Investors, Inc.

John T. Buckley, BNY Mellon

Helen Hanna Casey, Howard Hanna Real Estate Services

Randy Cheetham, CSX Transportation

Rick Henry, WTAE-TV/Channel 4

Tommy Johnson, CONSOL Energy Inc.

Thomas F. Lamb, Jr., The PNC Financial Services Group, Inc.

Christopher J. Masciantonio, United States Steel Corporation

Deborah P. Lippert, Pennsylvania American Water

David J. Malone, Gateway Financial Group, Inc.

David M. O'Brien, Highmark Blue Cross Blue Shield Luanne Radermacher, MEDRAD, Inc.

William Ries, PPG Industries, Inc.

Alan Robertson, Pittsburgh Business Times

Arthur J. Rooney, II, Pittsburgh Steelers

Gary E. Slagel, CNX Gas Corporation

David J. Spigelmyer, Chesapeake Energy

Daniel S. Wilson, Eat'n Park Hospitality Group, Inc.

Erica Clayton Wright, Kennametal, Inc.

Susan Zemba, Alcoa, Inc.

#### **EX OFFICIO VOTING MEMBERS**

21

Dennis Yablonsky, Allegheny Conference on Community Development

Terrence J. Murphy, K&L Gates LLP

## **Pittsburgh Regional Alliance**

#### **2011 REGIONAL PARTNERS**

#### **OFFICERS**

CHAIR J. Brett Harvey SECRETARY/TREASURER Samuel J. Stephenson

CHIEF EXECUTIVE OFFICER Dennis Yablonsky

#### **MEMBERS**

Thomas Balva, Westmoreland County Board of Commissioners

JoAnne W. Boyle, Seton Hill University

Roger Byford, Vocollect, Inc.

Donald F. Chappel, Greene County Industrial Developments, Inc.

Michael P. Coonley, AICP, Armstrong County Department of Economic Development

Dennis Davin, Allegheny County Economic Development

Tom Didonato, American Eagle Outfitters, Inc.

Jeffrey A. Elser, FirstEnergy Corporation

William Randell Forister, Allegheny County Airport Authority

Andy Hannah, Plextronics

Karl Harris, Electro-Optics Penn State Center, ARL

James R. Hassinger, Southwestern Pennsylvania Commission

J. Brett Harvey, CONSOL Energy Inc.

Dana P. Henry, Indiana County Center for Economic Operations

James L. Kennedy, Butler County Board of Commissioners

Jeff M. Kotula, Washington County Chamber of Commerce

Michael W. Krajovic, Fay-Penn Economic Development Council

Larry J. Larese, Westmoreland County Industrial **Development Corporation** 

Robert J. Lewis, Orbital Engineering

David H. Lohr, United States Steel Corporation

Richard Lunak, Innovation Works, Inc.

Larry Maggi, Washington County Board of Commissioners

John Manzetti, Pittsburgh Life Sciences Greenhouse

Michael Matesic, Idea Foundry

Robbie M. Matesic, Greene County, Department of **Economic Development** 

Petra Mitchell, Catalyst Connection

Linda Nitch, Lawrence County Economic Development

Dan Onorato, County Chief Executive, Allegheny County

James Palmer, Beaver County Corporation for **Economic Development** 

Greg Quatchak, NAIOP

Luke Ravenstahl, Mayor, City of Pittsburgh

Ken Raybuck, Community Development Corporation of Butler County

Clifford R. Rowe, P.J. Dick, Incorporated

Rodney Ruddock, Indiana County Board of Commissioners

David B. Ruppersberger, The Technology Collaborative

Audrey Russo, Pittsburgh Technology Council

James Scahill, Armstrong County Board of Commissioners

Alex G. Sciulli, R.J. Lee Group, Inc.

Donald F. Smith, Jr., PhD, RIDC

Joseph Spanik, Beaver County Board of Commissioners

Samuel J. Stephenson, ParenteBeard LLC

Byron G. Stauffer, Jr., Indiana County Office of Planning & Development

Rob Stephany, Urban Redevelopment Authority

Dennis Thompson, DSN Innovations

Daniel Vogler, Lawrence County Board of Commissioners

Angela M. Zimmerlink, Fayette County Board of Commissioners

Charlotte Zuschlag, ESB Bank

#### **EX OFFICIO VOTING MEMBERS**

Dennis Yablonsky, Allegheny Conference on Community Development

## **Pennsylvania Economy League** of Southwestern Pennsylvania, LLC

#### **2010 BOARD OF DIRECTORS**

#### **OFFICERS**

CHAIR Laura Ellsworth VICE CHAIR Paul Hennigan SECRETARY/TREASURER Robert Krizner

PAST CHAIR Thomas L. VanKirk CHIEF EXECUTIVE OFFICER Dennis Yablonsky

#### **MEMBERS**

Georgia Berner, Berner International Corporation Daniel Brailer, WESCO International, Inc.

Ray Carter, WPXI-TV

Christopher Chamberlain, Pittsburgh Post-Gazette

Ronald Davenport, Jr., Sheridan Broadcasting Corporation

Vincent J. Delie, First National Bank

Gregory G. Dell'Omo, PhD, Robert Morris University

Robert C. Denove, Deloitte &Touche USA LLP

John J. Dolan, First Commonwealth Financial Corporation

Malesia Dunn, GlaxoSmithKline

Laura Ellsworth, Jones Day

Richard W. Epstein, Ekker, Kuster, McConnell, & Epstein, LLP

David Hammer, The Huntington National Bank

Eric Hanson, Development Dimensions International

Tori Haring-Smith, Washington & Jefferson College

Paul Hennigan, Point Park University

James E. Herald, Mine Safety Appliances Company

Mary Hines, PhD, Carlow University

Stuart G. Hoffman, The PNC Financial Services Group, Inc.

Daniel R. Holtz, Highmark Blue Cross Blue Shield

Mark R. Hornak, Buchanan Ingersoll & Rooney PC

Lynette Horrell, Ernst & Young LLP

Alex Johnson, PhD, Community College of Allegheny County

Robert W. Kampmeinert, Janney Montgomery Scott LLC

John E. Kosar, Burt Hill

Robert Krizner, KPMG LLP

Jay Kruisselbrink, BAA USA

Jeffrey W. Letwin, Schnader Harrison Segal & Lewis LLP

Joseph C. Manzinger, The Hillman Company

Joseph A. Massaro III, Massaro Corporation

Robert W. McCutcheon, PricewaterhouseCoopers LLP

J. Kevin McMahon, The Pittsburgh Cultural Trust

John P. Meegan, Hefren-Tillotson, Inc.

Joseph Milicia, Jr., Turner Construction Company

Barbara K. Mistick, Carnegie Library of Pittsburgh

Terrence J. Murphy, K&L Gates, LLP

Jack R. Norris, CB Richard Ellis — Pittsburgh

James J. Restivo, Jr., Reed Smith LLP

Richard Russell, Giant Eagle, Inc.

Timothy Ryan, Eckert Seamans Cherin & Mellott, LLC

Lynne D. Schmidt, PPG Industries, Inc.

Vijai P. Singh, University of Pittsburgh

Kevin Snider, Penn State New Kensington

Samuel J. Stephenson, ParenteBeard, LLC

Susan M. Suver, United States Steel Corporation

William E. Troup, Sisterson & Co. LLP

Dennis Unkovic, Meyer, Unkovic & Scott LLP Richard Weber, Atlas Energy Resources, LLC

David L. Wohleber, Eat'n Park Hospitality Group, Inc.

**EX OFFICIO VOTING MEMBERS** 

Thomas L. VanKirk, Immediate Past Chair, Buchanan Ingersoll & Rooney PC

Dennis Yablonsky, Allegheny Conference on Community Development

## **Allegheny Conference Regional Investors Council**

AAA East Central ABARTA, Inc. **Abay Ethiopian Cuisine** About Pittsburgh, Inc.

Accenture Acusis LLC Acutronic USA, Inc. AECOM AHRCO

Alcoa Foundation Alcoa Inc. Allegheny College

Allegheny County Airport Authority Allegheny Technologies Incorporated

Alpern Rosenthal Alpha Natural Resources AMCOM Office Systems American Bridge Company American Eagle Outfitters, Inc. American Textile Company

Ansaldo STS USA Applied Systems Associates, Inc. Aguatech International Corp. Arch Street Management, LLC ARDEX America, Inc.

ASKO, Inc. Astorino Atlas Energy, Inc.

B.K. Simon Family Charitable Foundation

BAA Pittsburgh, Inc.

Babst, Calland, Clements & Zomnir, P.C.

**Bayer Corporation** 

Berner International Corporation

Bank of America/Merrill Lynch

BNY Mellon

**Bombardier Transportation** 

Bovden BPL Global, Ltd. Brunner, Inc.

Buchanan Ingersoll & Rooney PC Burns & Scalo Real Estate Services, Inc.

**Burt Hill** 

Cabot Oil & Gas Corporation Calgon Carbon Corporation California University of Pennsylvania

Campos Inc. Carlow University Carmeuse Lime & Stone

Carnegie Library of Pittsburgh Carnegie Mellon University **Catalyst Connection** 

CB Richard Ellis Pittsburgh Celerant Consulting, Inc. CH2M Hill/IDC Architects Chaska Property Advisors, Inc.

**Chatham University** 

Chesapeake Energy Corporation Chester Engineers, Inc. Children's Hospital of Pittsburgh Chip Ganassi Racing Teams, Inc.

Citizens Bank of Pennsylvania

Claude Worthington Benedum Foundation

**CNX Gas Corporation** Cohen & Grigsby, P.C. Colcom Foundation

Columbia Gas of Pennsylvania, Inc.

Comcast Spotlight

Community College of Allegheny County

Compunetix, Inc.

Concurrent Technologies Corporation Confluence Technologies Inc. Confluent Translations, LLC CONSOL Energy Inc. Cowden Associates CSX Transportation

Davison Design & Development, Inc.

D.B. Root & Company Deloitte & Touche USA LLP

Development Dimensions International, Inc.

Dickie McCamey & Chilcote, P.C. Disruptive Robotics, LLC Ditto Document Solutions, Inc.

Dollar Bank, FSB Dominion Draeger Safety, Inc. Duguesne Club **Duquesne Light Company Duquesne University** Eastman Chemical Resins, Inc.

Eat'n Park Hospitality Group, Inc.

**Eaton Corporation** 

Eckert Seamans Cherin & Mellott, LLC Education Management Corporation (EDMC) Ekker, Kuster, McConnell & Epstein, LLP

Elliance Elliott Company Ellwood Group, Inc. Enterprise Bank

**Epiphany Solar Water Systems** 

**EOT Corporation** Ernst & Young ESB Bank

Fay-Penn Economic Development Council Federal Home Loan Bank of Pittsburgh

Federal Reserve Bank of Cleveland, Pittsburgh Branch

Federated Investors, Inc. FedEx Ground Fifth Third Bank

First Commonwealth Financial Corporation First National Bank of Pennsylvania

First Niagara Bank FirstEnergy Corporation Five Star Development, Inc. Flabeg Solar USA Corp. Fragasso Financial Advisors FSN Pittsburgh

G4S Secure Solutions USA, Inc. GAI Consultants, Inc. GatesmanMarmionDrake+Dave Gateway Financial Group, Inc. **Gateway Rehabilitation Center** Giant Eagle, Inc.

GlaxoSmithKline Grant Street Associates, Inc. Greater Pittsburgh Arts Council Green Building Alliance Grubb & Ellis Company H. J. Heinz Company Hefren-Tillotson, Inc. **Henderson Brothers** Heritage Valley Health System

Heyl & Patterson, Inc. Highmark Blue Cross Blue Shield Hoechstetter Printing Co.

Hospital Council of Western Pennsylvania Housetrends Magazine of Pittsburgh **Howard Hanna Real Estate Services Huntington National Bank** iGate Corporation Imperial Land Corporation

Indiana University of Pennsylvania Industrial Scientific Corporation Janney Montgomery & Scott, LLC JENDOCO Construction and Real Estate Jennmar Corporation

Jewish Healthcare Foundation Jones Day Jones Lang LaSalle K&L Gates LLP

Katherine Mahis McKenna Foundation KDKA-TV

Kennametal Inc. Koppers Inc.

## **Allegheny Conference Regional Investors Council**

KPMGIIP L. B. Foster Company

L. Robert Kimball & Associates

La Roche College

Lamar Advertising Company-Pittsburgh

LANXESS

Louis Pluna & Co. LLP Macy's, Inc.

Magee-Womens Hospital of UPMC Malin, Bergquist & Company, LLP Manchester Bidwell Corporation

MARC USA MARSH USA Inc. Massaro Corporation McCune Foundation McKamish Inc. McKinsey & Company MEDRAD, Inc.

Mever, Unkovic & Scott LLP Michael Baker Corporation Mine Safety Appliances Company Mitsubishi Flectric Power Products, Inc.

Mizrahi, Inc. Mobili Office LLC Montgomery & Rust, Inc. Morgan, Lewis & Bockius LLP Mt. Lebanon Office Equipment Co., Inc.

Mylan, Inc. NAI Pittsburgh Commercial Nemacolin Woodlands Resort

New Perspective **NOVA Chemicals Corporation** 

NPC, Inc.

O'Connor, O'Connor, Lordi, Ltd. Orbital Engineering, Inc. Oxford Development Company

P.J. Dick, Inc. ParenteBeard LLC PEAK Technical Services, Inc. Pennoni Associates Inc. Penn State Beaver Penn State Center Pittsburgh Penn State Fayette Penn State Greater Allegheny

Penn State New Kensington Pennsylvania American Water Pennsylvania TRANE Peoples Natural Gas Pepper Hamilton LLP Performance Drivers, Inc. Pfizer, Inc.

Philips Home Healthcare Solutions

Phipps Conservatory and Botanical Gardens Inc.

Pipitone Group PITT OHIO EXPRESS

> Pittsburgh Athletic Association (PAA) Pittsburgh Business Times

Pittsburgh Council on Higher Education

Pittsburgh Penguins Pittsburgh Pirates

Pittsburgh Post-Gazette Pittsburgh Quarterly Pittsburgh Steelers

Pittsburgh Symphony Orchestra Pittsburgh Technical Institute Pittsburgh Technology Council

Plextronics, Inc. Point Park University Pop City Media PPG Industries, Inc. **Precision Therapeutics** Presenting Pittsburgh PricewaterhouseCoopers LLP Radisson Hotel Pittsburgh Rampart Hydro Services RAND Corporation

Range Resources-Appalachia, LLC

Reed Smith LLP Regional Learning Alliance Richard King Mellon Foundation

R.J. Lee Group, Inc. Robert Morris University RTI International Metals Russell Standard Corporation

Sanford-Brown Institute

S&T Bank

Schnader Harrison Segal & Lewis LLP

Schneider Downs SDLC Partners, LP Sellen Sustainability Seton Hill University Sheridan Broadcasting Corp. Siemens Water Technologies Sisterson & Co. LLP Slippery Rock University SMS Siemag LLC **Snavely Forest Products** Snyder Associated Companies, Inc.

Solenture, Inc.

Specialized Security Response, Inc. St. Margaret Foundation The Art Institute of Pittsburgh

The Buhl Foundation

The Buncher Company The Cedars of Monroeville The Elmhurst Group The Grable Foundation The Hawthorne Group

The Heinz Endowments The Hillman Company The Hillman Foundation, Inc. The Mario Lemieux Foundation The Pittsburgh Cultural Trust The Pittsburgh Foundation

The Pittsburgh Promise The PNC Financial Services Group, Inc.

The Roy A. Hunt Foundation The Weavertown Group The Webb Law Firm The Williams Companies Thorp Reed & Armstrong LLP ThoughtForm, Inc. Tier 1 Performance Solutions

TriState Capital Bank Tube City IMS, LLC Tucker Arensberg, P.C. **Turner Construction Company United States Steel Corporation** University of Pittsburgh

**URS Corporation US Airways** 

Value Ambridge Properties, Inc. Verizon — Pennsylvania Verizon Wireless

Washington & Jefferson College

Waste Management WDUQ-FM

Vocollect

Wells Fargo Insurance Services USA, Inc. West Penn Allegheny Health System Westin Convention Center Pittsburgh Westinghouse Electric Company

Wetzel Consulting WHEMCO, Inc. Whirl Magazine

Winchester Thurston School WordWrite Communications LLC

WPXI-TV WOED Multimedia WTAE-TV/Channel 4 WYEP 91.3 FM